

Field Officer (2 Positions)

Location: Zambezi Valley districts & Mazowe, Zimbabwe
Contract Type: Full-time
Reports to: Program Manager

About the Organisation

The Future of Hope Foundation (TFoHF) is a Private Voluntary Organization (PVO) that works to capacitate, collaborate with, support and mentor marginal and vulnerable members of society through entrepreneurial and self-development initiatives. We facilitate research and training in innovative initiatives that provide for and promote sustainable food, nutrition, and income security to improve the conditions necessary for every member of society to reach their full potential.

We seek to recruit highly motivated, committed, and results-oriented professionals to support programme delivery and strengthen organisational operations

Key Responsibilities

- Mobilise, register, and support beneficiary farmers in assigned wards or districts, and provide ongoing technical guidance.
- Establish and monitor demonstration sites, conduct regular follow-up visits, and promote adoption of recommended production practices.
- Deliver farmer trainings, strengthen producer groups, and support collective marketing and market linkages, with particular attention to women, youth, and commercial viability.
- Participate in spawn production processes in line with organisational production schedules and quality standards, particularly during periods of reduced field activity.
- Maintain accurate records of strains distributed to farmers and track their performance, productivity, and farmer feedback to inform programme learning and production planning.
- Support tissue culture, strain maintenance, quality assurance, and reporting on spawn production output and field performance.
- Coordinate with stakeholders, extension services, consortium partners, and community structures to align activities and support effective service delivery.
- Collect field data, upload records, prepare timely reports, document lessons learned, and uphold compliance, accountability, and safeguarding requirements in all assigned work.

Qualifications and Experience

- Bachelor's degree in Social Sciences, Horticulture, Crop Science, Food Security, Agriculture, Development Studies, or a related field from a recognised university.

- Qualifications or experience in Agroecology and or Fungiculture will be an added advantage.
- Minimum of 3 years' experience implementing agricultural projects for smallholder farmers or providing agricultural extension services, preferably in the NGO sector.
- Strong knowledge of community mobilisation and participatory approaches.
- Excellent communication and interpersonal skills, with fluency in English and local languages including Tonga, Ndebele, and Shona. Fluency in Tonga is an added advantage.
- Ability to work independently in rural settings and travel frequently within project areas.
- Demonstrated commitment to accountability, integrity, and teamwork.
- Clean Class 4 and Class 3 driver's licence and ability, experience, and willingness to ride a motorbike are essential.

What We Offer

- Competitive remuneration package
- Opportunities for professional growth and training
- A dynamic and mission-driven work environment

How to Apply

Interested candidates should submit a detailed CV and cover letter to hr@thefutureofhope.org clearly indicating the position applied for in the subject line.

Applications must be received no later than 23:59 hours on 28 April 2026.

Only shortlisted candidates will be contacted.